

## APPENDIX B

### Environmental Policy & Objectives Statement

The management team of Solmek Limited Is fully committed to the principles of the ISO 14001 Environmental Management System, as defined in the company's integrated Manual and supporting procedures and documentation.

The company will use the integrated management system documentation as the foundation on which to build employees education and knowledge via training and awareness programmes aimed at the identification and understanding of the environmental impact of their activities. Failure to comply with the requirements of the integrated management system could result in the company taking disciplinary or other remedial action.

The company will endeavour to promote its environmental policy to suppliers, contractors, clients and other interested parties via website information and other forms of applicable communication media.

All relevant legal and contractual requirements related to environmental impact shall be identified, complied with and included within the integrated management system.

A number of Key Performance Indicators (KPI's) will be identified, reviewed and the results will be communicated in order to demonstrate continual improvement initiatives regarding environmental impact. This policy statement and objectives will be regularly reviewed for suitability and updated by the management team, as and when considered necessary.

Primary environmental targets and objectives, as appropriate to the nature of our business, are as follows:

- To maintain an integrated management system that complies with ISO 14001 requirements and principles.
- To protect the environment through our commitment to prevent pollution to land, air and water.
- To measure and benchmark our fuel emissions through the carbon footprint management plan
- To measure paper consumption.
- To maintain plant, equipment and other physical assets to minimise their environmental impact and dispose of them in responsible manner.

The company will endeavour to promote its environmental policy to suppliers, contractors, clients and other interested parties via website information and other forms of applicable communication media.

**Signed by:**



**Richard Woods, Managing Director**



**Nathan Dresser , Director**

Date first produced: 13/1/17

Date of last review: 8/1/18, 4/1/19, 10/01/20, 20/1/20, 20/3/20, 26/01/21

Distribution: All employees /company website/ noticeboard/interested parties