

## APPENDIX C

### Health and Safety Policy & Objectives Statement

The management team of Solmek Limited is fully committed to the principles of the ISO 45001 Health and Safety Management System, as defined in the company's Integrated Policy Manual and supporting procedures and documentation.

All relevant legal and contractual requirements shall be identified, complied with and included within the health and safety management system. Staff are made aware of the ability to remove themselves from work situations that they consider present potential or imminent danger to their life and health and know they are protected from undue consequences for doing so.

Failure to comply with the requirements of the integrated management system could result in the company taking disciplinary or other remedial action.

We are committed to:

- To meet legal and other obligations to maintain safe and healthy working conditions
- To eliminate hazards and reduce risks to prevent work related injury and ill health
- To provide and maintain safe plant and equipment
- To ensure the safe handling, transportation and use of substances
- To ensure that all workers are competent to do their work, aware of relevant legislation and know their duty for care of themselves and others- giving appropriate training if necessary
- To provide a forum to enable our employees to participate in decisions concerning health and safety
- To provide sufficient resources required to meet the requirements of Health and safety legislation and our management system.
- To have access to competent advice
- To actively manage and supervise health and safety at work
- To co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.
- To seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy
- To involve workers and, where they exist workers representatives, in consultation and participation relating to health and safety
- All personnel employed by Solmek have the option to remove themselves from work situations that they consider present an imminent and serious danger to their life or health.
- Closely and continuously monitor developments in the COVID-19 outbreak and adhering to the guidance of UK Government agencies, including Public health England and the Health and Safety Executive.

Solmek strategic health and safety targets and objectives are:

- To maintain an integrated management system that complies with ISO 45001 requirements and principles.
- To have no RIDDOR incidents
- To promote a positive health and safety culture and ensure hazard observations are recorded
- To prevent accidents
- To provide relevant staff with recognised health and safety qualifications

This policy and objectives statement shall be communicated to all staff and be available to suppliers, contractors, clients and other interested parties, as appropriate.

Signed by:



Richard Woods, Managing Director



Nathan Dresser, Director

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Distribution: All employees /company website/noticeboard/interested parties